

**RESOLUTION TO ACCEPT
LOCAL STRATEGIC VALUE/BEST PRACTICES REPORT
September 2025**

The following resolution was offered by Trustee Amy Knepp and supported by Trustee Jack Kramer.

WHEREAS

1. The Local Strategic Value/Best Practices – September 2025 has been reviewed by the Kirtland Community College - Board of Trustees,
2. The Board of Trustees of Kirtland Community College resolves that the following criteria have been met by Kirtland Community College in accordance with the State of Michigan School Aid Act 94 of 1979, Section 388.1830 amended, subsection 230 (3).

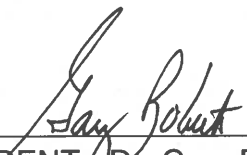
NOW, THEREFORE, BE IT RESOLVED THAT

The Board of Trustees of Kirtland Community College accepts and approves the Local Strategic Value/Best Practices 2025 criteria at Kirtland Community College in accordance with the State of Michigan School Aid Act 94 of 1979, Section 388.1830 amended, subsection 230 (3).


Vote:

Ayes: 7 Nays: 0 Abstain: 0 Absent: 0

Resolution declared adopted: September 11, 2025


PRESIDENT - Dr. Gary Roberts

9-11-2025
Date


CHAIRPERSON - MaryAnn Ferrigan

9/11/25
Date

Local Strategic Value and Best Practices Report

Kirtland Community College

2025

The Board of Trustees of Kirtland Community College resolves that the following criteria have been met by Kirtland Community College in accordance with the State of Michigan School Aid Act 94 of 1979, Section 388.1830 amended, Public Act 103 of 2023, subsection 230 (resolution adopted September 11, 2025).

For Category A, economic development and business or industry partnerships, the following:

The community college has active partnerships with local employers, including hospitals and healthcare providers.

- Partnerships for clinical placement for nursing with Munson Grayling, Munson Otsego Memorial, Munson Kalkaska, Munson Traverse City, My Michigan Midland, MyMichigan Tawas, MyMichigan West Branch, Corewell Health Big Rapids, Covenant Healthcare Saginaw, Health Source Saginaw, Grayling Nursing and Rehab, and McReynolds Munson Otsego.
- Kirtland nursing 4th-semester students do Quality Improvement projects in conjunction with Munson Kalkaska and Munson Grayling.
- Kirtland, in partnership with Michigan Works, Michigan Manufacturing Technology Center and the MEDC, collaboratively addresses training and employment needs across manufacturing industries.
- Business and Industry Relations Coordinator is seeking collaborative training partnerships to leverage employer training dollars and is scheduling a training plan development event for September 2025.
- District Health Department 10 hosted a vaccination clinic September 26, 2023 and September 26, 2024 for faculty, staff and students. Another vaccination clinic is planned for Fall 2025. 2nd semester nursing students assist the health department as part of their clinical hours to administer injections.
- Nursing advisory board meetings are held twice a year in October and April with healthcare partners.
- Kirtland has a current partnership with MyMichigan West Branch to offer scholarships to their employees that enroll in Kirtland Community College Health Science Programs. 4 current nursing students receiving scholarships and 1 student graduated in Fall of 2024.
- Career Health Fair for Health Sciences in November 2024 with another one in November of 2025 (and will be looking to add a Spring date for 2026) with local hospitals, healthcare entities, and universities.
- Kirtland has over 20 affiliation agreements with health care providers for Cardiac Sonography and Surgical Technology students to meet internship/work experience requirements. Several of these sites are out-of-state. In Michigan: MyMichigan (West

Branch, Gladwin, Saginaw, Standish, Tawas, Midland, Alma, Mt. Pleasant, Clare, Alpena), Corewell Health South (Lakeland, St. Joseph, Niles, Watervliet), Ascension (Macomb, Oakland, Warren), UP Health System – Marquette, Munson Medical Center (Traverse City, Cadillac, Charlevoix), Otsego Memorial Hospital – Gaylord, McLaren Bay Region (Bay City, West Branch), McLaren Northern – Petoskey, Covenant (Saginaw, Harrison), Corewell Health – All locations, OSF St. Francis – Escanaba, Sparrow Health System – Lansing. Outside of Michigan: NCH Baker Hospital - Naples, FL; HCA Healthcare (Chippenham Hospital, Henrico Doctors' Hospital)– Richmond, VA; Mat-Su Regional Medical Center – Palmer, AK; Ascension Saint Thomas – Nashville, TN; CentraCare – St. Cloud, MN; Aspirus St. Luke's – Duluth, MN; Baxter Health – Mountain Home, AR; Med Center Health - Bowling Green, KY.

- Kirtland developed a Regional Law Enforcement Training Consortium which provides low cost, high quality in-service training to law enforcement agencies throughout the northern Michigan region.
- Kirtland partnered with regional employers to build an innovative instrumentation trainer. This equipment was funded through Perkins, TC Energy Foundation, and Kirtland funds. Additionally hundreds of hours were donated by employers in the design and assembly of the unit. Kirtland is planning to build another of these training units.

The community college provides customized on-site training for area companies, employees, or both.

- Kirtland provides customized on-site training for many area companies. For 2024-2025, the College hosted training for welding certifications, MIOSHA health and safety courses, maintenance and trouble shooting and other courses to support regional employers and employees. The College offers hundreds of online courses, career training programs, and certification preparation courses.
- Kirtland Grayling provides a location to approximately 1,100 individuals per month for business and training meetings.
- Kirtland collaborates with the automotive industry, manufacturing, business, public safety, and other occupations to provide courses leading to industry-recognized certificates as well as Department of Labor (DOL) nationally recognized journeyworker certifications for DOL approved apprenticeship programs (industry-developed and Department of Labor approved).
- Kirtland operates two testing centers for citizens who require state licensing and industry certification.
- Kirtland has been selected by Michigan Commission on Law Enforcement Standards (MCOLES) as the Public Act 552 Northern Michigan Active Violence Training Provider.
- Kirtland provides Regional Police Academies and Local Corrections Academies in the fall and winter semesters with the approval and support of the Michigan Commission on Law Enforcement Standards and the Michigan Sheriffs' Coordinating and Training Council.
- Kirtland provides active law enforcement customized in-service training programs such as firearms instruction, active violence response, and speed measurement instructor.
- Kirtland provides a variety of in-service training for its employees.

The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted toward small businesses.

- Kirtland provides speakers to area service clubs, industry, and agencies.
- Kirtland supports small businesses by acting as a fiduciary for the Michigan New Jobs Training Program, being a DOL apprenticeship intermediary allowing small businesses to participate in apprenticeship programs, and working with Workforce Development boards to assist in aligning training with business needs.
- Kirtland provides consultative services to area industries and businesses that support employee acquisition, training, development, and retention.
- Kirtland offers training opportunities in online technology to local businesses and organizations.

The community college supports technological advancement through industry partnerships, incubation activities, or the operation of a Michigan technical education center or other advanced technology centers.

- Kirtland operates the Michigan Technical Education Center in the city of Gaylord.
- Kirtland is under contract with Otsego County to operate a University Center that provides opportunities for technical education.

The community college has active partnerships with local or regional workforce and economic development agencies.

- Kirtland is involved with three local Workforce Development Boards, including the Northeast Michigan Consortium, Region 7B Consortium, and Networks Northwest Consortium.
- Michigan Works! collaborates with Kirtland workforce development initiatives with grants for customized training and to support apprenticeship education.
- Kirtland works with Michigan Works! to support the financial needs of students in on-demand programs such as certified nurse assistant and commercial driving licensing (CDL) programs.
- Michigan Works! partners with specific Kirtland academic departments to provide financial support for students (i.e., Health Sciences and Criminal Justice).
- Kirtland partners with local employers, including hospitals and extended care facilities, that provide clinical education to students in health science programs.
- Kirtland leadership serves on the Workforce Development Board for the Northeast Consortium and the Career Education Advisory Board for the Region 7B Consortium.
- Kirtland's president attends meetings of the Crawford County Economic Development Partnership.
- All approved occupational programs have advisory committees consisting of community, business, and industry leaders that meet on a regular basis.

For Category B, educational partnerships, the following:

The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, direct credit, middle college, or academy programs.

- Kirtland partners with Crawford, Ogemaw, Oscoda, and Roscommon Intermediate School District (COOR) to provide career and technical education to area high school students at Kirtland. This education is provided through concurrent enrollment (direct credit), dual enrollment, and early middle college programs.
- Kirtland provides dual enrollment and early middle college opportunities to over 20 local public school districts and additional home-schooled students.
- College-level courses are being taught by Kirtland faculty onsite at the Houghton Lake and West Branch-Rose City public high schools.
- Regular meetings of the COOR superintendents are held on the Kirtland Grayling campus to encourage stronger partnerships between Kirtland and local high schools.
- Kirtland's academic leadership regularly attends meetings of COOR principals, assistant principals, and counselors.
- Kirtland participates annually in MiCareerQuest, a career exploration experience attended by over 1,000 middle and high school students.

The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or Science Olympiad.

- Kirtland sponsors an eighth-grade career exploration event for area students to expose them to college and a multitude of career options.
- Automotive Showdown is a competitive program Kirtland offers to high school students enrolled in an automotive technology program. This competition fulfills the requirements for CTE programs, allows students to engage with industry professionals, and rewards them for meeting high standards for required training.
- Kirtland provides high school students with a college fair, financial aid nights, and campus visits and tours.
- Kirtland offers summer camps to middle and high school students in a variety of programs at the Kirtland Grayling and Kirtland Gaylord.

The community college provides, supports, or participates in programming to promote successful transitions to college for traditional-age students, including grant programs such as Talent Search, Upward Bound, or other activities to promote college readiness in area high schools and community centers.

- Kirtland provides a Career Readiness Course to local high school students.
- Kirtland has dual-enrolled students representing 22 high schools and additional homeschooled students.
- Kirtland has hosted a "Kirtland Kickstart" program each summer since 2023 for recent area high school graduates to help them prepare for college, including informational

sessions on financial aid, advising, tutoring, academic programs, and other college services. Kirtland hopes to continue this program in future years.

The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation, GED testing, recruiting, advising, or orientation activities specific to adults.

- Kirtland participated in the Veterans Expo in Gaylord to support adult veterans. Kirtland also provides extensive resources for veterans on its website. Kirtland is a Gold Star military-friendly college in the State of Michigan.
- GED testing is provided at the college's University Center in Gaylord and at Kirtland Grayling.
- Kirtland provides support to students entering the college through the State of Michigan ReConnect funding.
- Kirtland hosted on-site Financial Aid training in Mio, Grayling, Houghton Lake, Tawas City, and West Branch.

The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements, or the operation of a university center.

- Kirtland has partnerships with Saginaw Valley State University and Grand Valley State University to provide nursing graduates with a pathway to complete a BSN degree.
- Kirtland operates the University Center in Gaylord, which provides opportunities for university education in northern Michigan.
- Kirtland has reverse transfer agreements signed with Lake Superior State University, Ferris State University, Grand Valley State University, Western Michigan University, Madonna University, Central Michigan University, Oakland University, and Saginaw Valley State University.
- Kirtland has articulation/transfer agreements with the College of Creative Studies, Bellevue University, Central Michigan University, Ferris State University, Indiana Wesleyan University, Madonna University, Northwood University, Palmer College of Chiropractic, Walsh College, University of Michigan-Flint, Chamberlain University, Eastern Michigan University, Grand Canyon University, Grand Valley State University, Davenport University, Franklin University, Saginaw Valley State University, Western Michigan University, and Kaplan University.
- Kirtland has transfer (1+1) agreements with Bay Mills Community College and Mid Michigan Community College for students to have access to occupational programs of study not available at their home institution.

For Category C, community services, the following:

The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.

- Kirtland provides educational programming in non-credit classes featuring Art,

- Computers and Technology, Creative Writing, Firearm Safety, Welding, and Recreation.
- Kirtland plans to host a Nursing Conference on October 3, 2025 for all nursing professionals in and around the Kirtland service area. Topics will include: Implicit Bias, , Mental Health, and Pain Management. Six Continuing Education Units (CEU) will be offered.

The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, and cultural or personal enrichment, such as community sports teams, theater or musical ensembles, or artist guilds.

- Kirtland provides community education activities that promote leisure and wellness.
- The Athletic Director hosts open gym hours during which citizens can walk and use the weight-lifting room.
- The Athletic Director provides safety courses to citizens and employees wishing to use the weightlifting equipment.
- Kirtland is a member of the Michigan Community College Athletic Association, with students participating in basketball, bowling, cross-country, track, and golf. Kirtland's Esports team competes in the National Junior College Athletic Association-Esports.
- Kirtland sponsors community theater and performing arts events at the AuSable Artisan Village in Grayling, and Kirtland's Vice President of Academic Affairs serves on the Artisan Village community theater organizing committee.

The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.

- Kirtland's Library provides community access to its print and online resources and computers.
- Kirtland offers opportunities for all local community nonprofits, government units, for-profit businesses, and individuals to host meetings, seminars, and other events at an affordable cost and convenient location. It is not uncommon for Kirtland and Kirtland Gaylord to provide meeting rooms and host events for over 1,000 community guests per month.
- Kirtland hosts visiting artists in its Art Gallery.
- Kirtland's Print Shop provides economic support to non-profit organizations and to community events by printing materials at affordable prices.

The community college operates public facilities to promote leisure or wellness activities for community members, including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.

- A firearms range operated by the Criminal Justice Program for law enforcement training is open to the general public.
- Kirtland participates in a variety of community service activities through class-sponsored activities and through employees who volunteer in many

community service organizations.

- Kirtland is a participant in an Iron Belle Trail grant sponsorship, which is a bike trail that crosses 48 Michigan counties. Kirtland Grayling is a trailhead location.
- Kirtland Grayling provides local fire departments and the Michigan Department of Natural Resources access to its pond and water systems to fight forest fires.
- The Wellness Committee supports an annual flu/COVID vaccination clinic and a 5K run open to employees and the public.
- Kirtland's Event Center is open to the public for recreational and physical activities, including walking, jogging, and pickleball.
- During the winter months, the Kirtland Event Center serves as the designated indoor practice facility for the Grayling High School Tennis team.
- Kirtland's Event Center collaborates with the Commission on Aging to offer a complimentary indoor walking environment for its members during the winter months.
- The Kirtland Salon is open to the public and provides high-quality, low-cost cosmetology services for hair, skin, and nails.

The community college promotes, sponsors, or hosts community service activities for students, staff, or community members.

- Kirtland participates in a variety of community service activities through class-sponsored activities. Employees volunteer in many community service organizations. Examples of this include haircuts for different charitable organizations provided by Kirtland's Cosmetology Program, Meet the Candidates Forum, and blood drives.
- Through Community Education, Kirtland offers BLS (through the American Heart Association) to the students, staff, and community members monthly.
- Kirtland hosts a community-wide food distribution event.
- Kirtland Police Academy cadets participate in two separate 5K runs for the Special Olympics Law Enforcement Torch Run.
- Kirtland's Phi Theta Kappa National Honor Society chapter has sponsored events and food drives to benefit local charitable organizations.
- Kirtland's Library is the designated repository for the Camp Grayling Restoration Advisory Board print documents (both local and U.S. Government documents) relating to the PFAS (per- and polyfluoroalkyl substances) contamination, clean-up efforts, and water safety of the residents of Lake Margrethe, located adjacent to Camp Grayling. The public can access these same documents, plus agendas and meeting minutes, online on the library's website at https://libguides.kirtland.edu/grayling_pfas.